

Sample Equality & Diversity Training Schedule 2011 – Provided by Pinnacle Training Solutions Ltd.

Half-day session (3 hours including 15min break)

9.30am	(5 mins) Aims and objectives, introductions. Ask colleagues if there are any other points they would like to cover.
9.35am	(10 mins) Ice-breaker quiz – “Have I got (Equality) news for you?”
9.45am	(10 mins) Group exercise – the basic principles of E&D. One question given to each group, followed by feedback.
9.55am	(20 mins) The context:- <ul style="list-style-type: none"> • The legal context, key definitions (e.g. discrimination & prejudice, stereotyping), the duty to promote E&D. • What is expected from you as a provider of learning, education or training?
10.15am	(20 mins) DVD footage - Cultural diversity clip and follow-up questions (group).
10.35am	(2 mins) Introduce demographics of your local area (as compared to wider geographic areas). Shows how many people are part of one or more minority groups. To include concept of ‘multiple identities’.
10.37am	(13 mins) Break
10.50am	(10 mins) Feedback and discussion regarding demographics exercise.
11.00am	(20 mins) DVD footage and discussion – sexual orientation in the workplace.
11.20am	(20 mins) Gender equality. Focus on impact of behaviour and language. Examples of acceptable and unacceptable behaviour. Includes group exercise and case study.
11.40am	(20 mins) Managing challenging/difficult situations. Group exercises, feedback, key learning points.
12.00am	(25 mins) Ofsted, The Common Expectation Framework and doing yourself justice! Followed by outstanding questions, and a discussion where colleagues consider the way forward.
12.25am	(5 mins) Review objectives, evaluation, close.